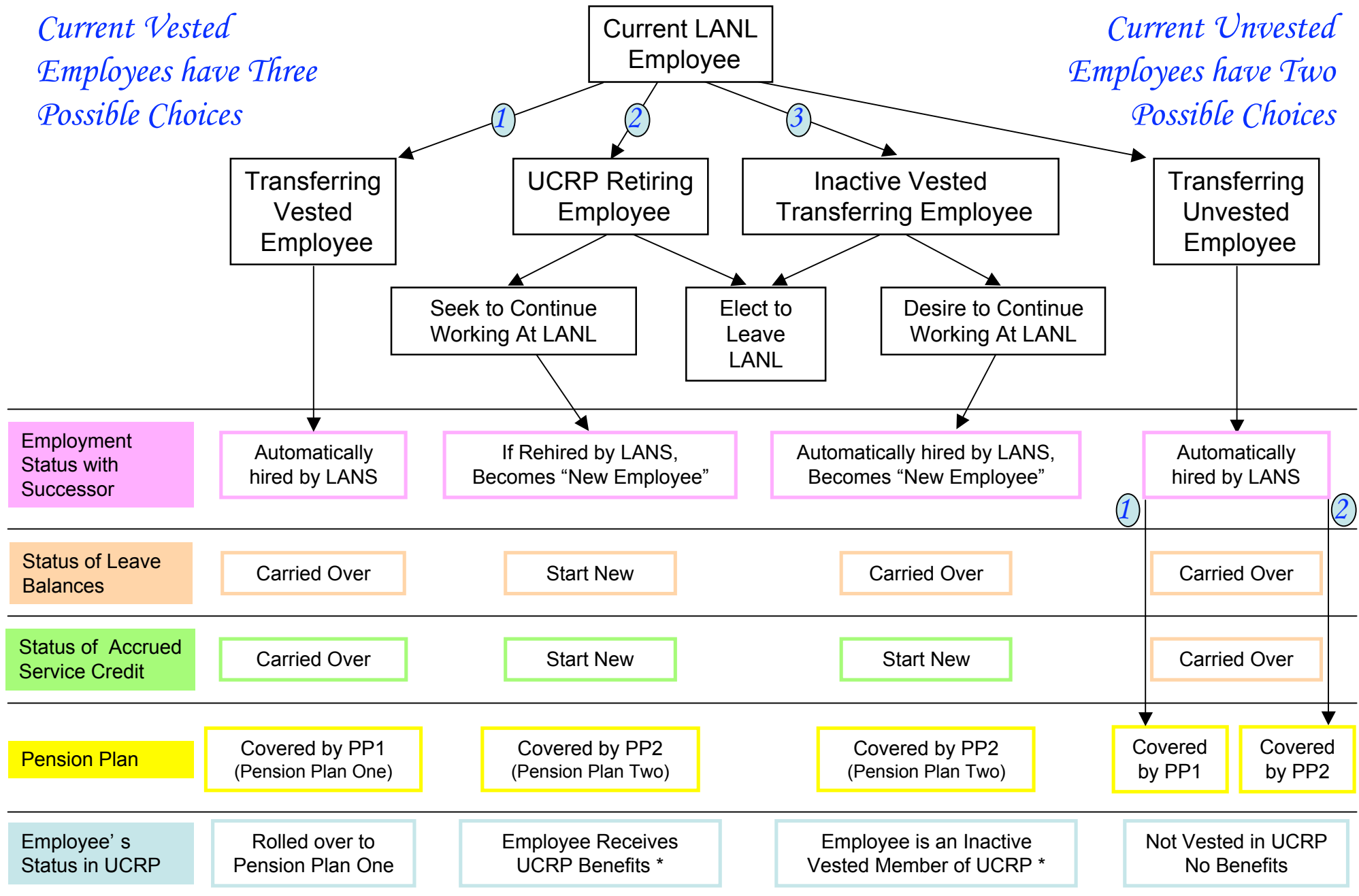


*Current Vested  
Employees have Three  
Possible Choices*

*Current Unvested  
Employees have Two  
Possible Choices*



\* Employees encouraged to contact UC/LANL regarding requirements and benefits.